



## Workplace Violence Incident Report – Attachment D

<b>Name/Title of Person Completing Form</b>	
<b>Date Complete</b>	

Log No.	Date/Time	Location/Department	Incident Description	Violence Committed By? <sup>1</sup>

**Type of Incident:** (check all that apply) (as defined in the "Definitions" section)

Type 1 Incident  Type 2 Incident  Type 3 Incident  Type 4 Incident

- Physical attack without a weapon (e.g. biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting)
- Attack with a weapon (e.g. gun, knife, other object)
- Threat of physical force or threat of use of a weapon or other object
- Sexual assault or threat (rape or attempted rape, physical display, or unwanted verbal or physical sexual contact)
- Verbal Harassment
- Animal Attack
- Other: \_\_\_\_\_

**Incident Location Specifics:** (check all that apply)

- Office
- Jobsite
- Hallway
- Restroom/Bathroom
- Parking Lot
- Other Area Outside Building
- Personal Residence
- Break Room
- Cafeteria
- Other: \_\_\_\_\_

<sup>1</sup> The perpetrator will be classified as: (1) client; (2) customer; (3) family or friend of a client or customer; (4) stranger with criminal intent; (5) co-worker, supervisor, or manager of victim, (6) partner or spouse, parent or relative of victim, or (7) other perpetrator.



**Incident Circumstances:** (check all that apply)

- Victim Performing Usual Job Duties
- Poor Lighting
- Rushed
- Working During Low Staffing Level
- High Crime Area
- Isolated/Alone
- Unable to Get Help/Assistance
- Working in a Community Setting
- Working in an Unfamiliar/New Location
- Other: \_\_\_\_\_

**Consequence Specifics:** (check all that apply)

- Security Contacted/Law Enforcement Contacted
- Law Enforcement/Security Response: \_\_\_\_\_
- Actions Taken to Protect from Continuing Threat or Other Hazards Identified as a Result of Incident (if any): \_\_\_\_\_
- Other: \_\_\_\_\_

**Injuries:**

Description: \_\_\_\_\_

Medical responders other than Law Enforcement Contacted. If so, describe:  
\_\_\_\_\_  
\_\_\_\_\_

Did the severity of the injuries require reporting to Cal/OSHA? If so, date and time and representative contacted:  
\_\_\_\_\_  
\_\_\_\_\_